
OLR Bill Analysis

SB 383 (File 243, as amended by Senate "A")*

AN ACT CONCERNING MANUFACTURING INTERNSHIPS.

SUMMARY:

The bill allows minors to work in hazardous duty jobs while participating in a manufacturing or mechanical internship in any manufacturing or mechanical establishment (see BACKGROUND). It defines an internship as supervised practical training of a high school student or recent graduate that is approved by a (1) certified school administrator from the student or graduate's school or (2) the state Department of Education (SDE).

*Senate Amendment "A" adds the (1) provision on mechanical internships and establishments and (2) definition of internship.

EFFECTIVE DATE: July 1, 2012

BACKGROUND

Minors Working in Hazardous Occupations

By law, with certain exceptions, no minor can work in any occupation deemed a health hazard by the Department of Public Health or otherwise hazardous by the labor department (DOL). Existing law exempts from this prohibition:

1. 16- and 17-year olds in bona fide apprenticeship courses in manufacturing or mechanical establishments, vocational schools, or public schools;
2. minors who have graduated from a public or private secondary or vocational school and are employed in manufacturing or mechanical establishments;
3. minors enrolled in cooperative work-study programs approved by SDE and DOL; and

4. participants in a Connecticut career certificate program.

COMMITTEE ACTION

Higher Education and Employment Advancement Committee

Joint Favorable

Yea 20 Nay 0 (03/20/2012)

Labor and Public Employees Committee

Joint Favorable

Yea 11 Nay 0 (04/17/2012)